

Biennial Report – "Alcohol, Tabaco and other Drugs" (ATOD) Prevention Program Inter-American University of Puerto Rico School of Law January, 2017 – June, 2018

ATOD-PC members:

Doctor Yanira Reyes Gil, Dean of Academic Affairs

Doctor Iris Camacho Meléndez, Dean of Students

Mrs. Milagros Amalbert, Director of Human Resources

Doctor Jorge Rivera Peña, Professional Counselor

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Introduction

This report reviews the actions taken at the School of Law of the Inter-American University of Puerto Rico to comply with the Education Department General Administrative Regulations (EDGAR) Part 86 during the time period from January, 2017 to June , 2018 Specific attention was given to the recommendations presented in the previous report of 2015-2016. This biennial report contains the following:

- Brief description of the elements of the ATOD prevention program (ATOD-PP);
- ATOD-PP goals and assessment of goal achievement; and,
- Recommendations for improvement of the ATOD-PP.

ATOD-PP at the School of Law - IAU of PR

The School of Law of the Inter American University of Puerto Rico is an urban campus in San Juan, Puerto Rico, dedicated to the training of future lawyers. Its administrative staff, full and part time, consists of approximately 110 persons and its full time faculty comprises 30 professors. Between January, 2017 and May, 2018, its student body fluctuated between 729 and 790 students. This chart provides a breakdown of the following demographic variables of the student population at the Law School for time frame of this biennial report: sex, section (Day and Night) and the average age (years) of the student population at the Law School throughout the time frame of this biennial report.

Table 1. Demographic data of students distributed under the following variables: semester, total student body, sex, section and median age in years (average) of the student population during 2017-2018.

Semester	Student Body	Sex		Section		Age
		Female	Male	Day	Night	(Average)
Jan-May, 2017	790	468	321	395	395	32
2017-35		59%	41%	50%	50%	
Aug-Dic, 2017	789	474	315	398	391	32
2018-15		60%	40%	50%	50%	
Jan-May, 2018	729	433	296	353	376	31
2018-35		59%	41%	48%	52%	

Information provided by SWDABAL, report from Banner

On March 21, 2013, Doctor Julio Fontanet Maldonado officially became the Dean of the Law School and has maintained the composition of the ATOD-PC as designated by his predecessor: the Chaplain, Doctor Luis Borri Díaz, as the coordinator, the Dean of Academics, Doctor Yanira Reyes Gil, the Dean of Students, Doctor Iris Camacho

Melendez and the Director of Human Resources, Mrs. Milagros Amalbert. In July of 2015 the Dean, Doctor Julio Fontanet appointed the Professional Counselor, Doctor Jorge Rivera as coordinator of the committee to replace Dr. Luis Borri Díaz and left the same other members of previous years. On February 2017 we included Herson Guerrero like representative student council and the Mr. Víctor Rodríguez-campus security Director

Appendix A.
 AI. Dean's letter

This biennial report (2017 - 2018) is based on the ten recommendations of the previous report (2015 - 2016) grouped under the following headings:

- The committee recommends that the School of Law maintains its present participation in CRUSADA;
- The committee should consider two meetings per semester so it can follow up on its projects.
- The coordinator participate in the CRUSADA Congress every year and the monthly meetings as active member.
- Survey as many freshman and sophomore students for the next biennial.
- Continue with the practice of the distribution of the institutional policies, including those of ATOD and violence issues to the new students as previously described. The distribution plan can be complemented by a mass e-mail system to remind all students and all staff (teaching and non-teaching) that all institutional policies are posted on the university's web site

http://documentosinter.azurewebsites.net/#231-documentos-normativos http://documentosinter.azurewebsites.net/#111-reglamentos and by posting on the web home page of School of Law a link to the ATOD and violence policies.

- Continue to search for ways to integrate in the curricula of the School of Law the issues on ATOD risk behavior and its effects on the practice of the legal profession.
- Continue with the conference for faculty and students on health and legal consequences of the illegal use of legal drugs as adderall.
- Integrate ATOD information within the introductory seminar as required for all new students.
- Include in future biennial reports information on the institutional investment made on security equipment during the corresponding period.
- Create an informative material in the web page. http://www.derecho.inter.edu/inter/vida-estudiantil_informe-bienal
- Continue with the promotion to the academic- nonacademic, student's about the Title IX. http://www.derecho.inter.edu/inter/node/80 (Electronic link for material about the policy).
- To institutionalize the membership of a student in the ADO-PC, as for the example, the President or Vice-president of the Student Counsel.

- Explore effective ways to encourage our law students to enroll in the different programs through which the Law Clinic provides assistance to victims of violence.
- Encourage the student council to collaborate and participate in all the activities from the Dean of Students office, professional counseling, first aid and Title IX representative.
- Continue to integrate the office with the ATOD-PP and student Council, with the Professional Counseling office in activities related to the committee mission. Counsel

ATOD-PP Goals and Assessment

The ATOD-PC of the Inter American University School of Law was established in the summer of 2011 with the mission of keeping the milieu of the campus within the spirit of the Education Department General Administrative Regulations (EDGAR) Part 86. This committee continues with the three goals in the previous Biennial 2016 for the Biennial 2017-2018:

1. Renovation of membership and participation in the "Consorcio de Recursos Universitarios Sembrando Alianza de Alerta a las Drogas, el Alcohol y la Violencia" (CRUSADA)

Since its foundation in 1989, CRUSADA, a consortium of colleges and university campuses (public and private) of Puerto Rico, has been committed in sustaining a healthy social environment within the colleges and university campuses by promoting healthy lifestyles, free from alcohol and other drugs and violence. It has received the backing of the "Network Addressing Collegiate Alcohol and Other Drug Issues" of the Department of Education of the federal government. Within every biennial period and in collaboration with CORE Institute (the largest Alcohol, Tabaco and Other Drugs database about college student's drinking and drug use in U.S.A.), CRUSADA coordinates a survey about risky behavior related to alcohol and other drugs among college students. However, each college campus is responsible for the administration of the survey. From January 2017 to present CRUSADA has had a monthly meeting

• On March 22, 2017

The SAMSHA_NAADAC Workforce Forum 2017-PR Mrs. Emma Berrios, ASSMCA Justas Seguras Campaign 2017-University Representation

Active Members Reunion

- December 15, 2017- Medullar aspects of 408 Law- Mr. Jose Manuel Torres Rosado, Social Worker at M.J. Consulting and Development Inc.
- February 28,2018 Collaborative agreement between CAVV and CRUSADA
- Appendix B CRUSADA agendas and activities
- Appendix C Attendance committee sheet for February 27, 2018.

Recommendations:

- The committee recommends that the School of Law maintains its present participation in CRUSADA.
- The committee should consider two meetings per semester so it can follow up on its projects.
- The coordinator participate in the CRUSADA Congress every year and the monthly meetings as active member.
- Survey as many freshman and sophomore students for the next biennial.

2. Follow up on the methods used to notify the students, the teaching and non-teaching staff about university's drug, alcohol, tobacco policies and the policies concerning violence related issues within the campus. (Title IX)

At the School of Law, the practice of the distribution of the institutional policies, including those of ATOD and violence issues, has been limited to new students and new teaching and non-teaching personnel. Originally this material was presented on a paper format. However, since August, 2006 the new students began receiving this information in a paperless format.

From 2015 the policies and materials are given in the electronic format and the link http://www.derecho.inter.edu/inter/node/80 (the university's web page). The Dean of Students, Dra. Iris Camacho sends a letter to new admissions students.

Appendix D

- d1- Class entrance 2017-35
- d2- Class entrance 2018-15
- d3- Class entrance 2018-35
- d4. Dean's Letter for the new admissions students.

As a standard practice, the Dean of Students meets at the beginning of the fall and spring semesters with the representatives of the Student Council and of official student associations. Part of the agenda for this meeting includes the remainder of the institutional policies concerning ATOD and violence issue within the campus.

Only new employees receive the university's drug, alcohol, tobacco policies and the policies concerning violence related issues within the campus. Additionally, all institutional policies are posted at the university's web page (http://documentosinter.azurewebsites.net/) and thus available on a 24/7 basis.

The institutional ATOD and violence policies contain and describe the following:

- Standards of conduct that prohibit unlawful possession, use, or distribution of illicit drugs and alcohol on its property or as part of its activities;
- A description of the health risks associated with the use of illicit drugs and the abuse of alcohol;
- A description of applicable legal sanctions under local, state or federal law;

- A description of applicable counseling, treatment or rehabilitation or reentry programs;
- A clear statement of the disciplinary sanctions the institution will impose on students and employees, and a description of those actions.
- Documents related to the Title IX.

Activities of the Title IX

- Disclosure of the Title IX banner with the information and the contact person.
- Disclosure to the new students of the normative document
- Disclosure of Title IX Promotion on the notice boards and in common areas.
- Inclusion of the Policy in the Teacher's Manuals with the contact information of the auxiliary coordinator.
- Link on the main page under normative document: free access to the entire student community.
- April 4, 2017 training for the university guard on the normative document of Title IX, complaints and procedures. The number of participants was nine security officers.
- April 19, 2017- presentation to the Council of Students and Student Organizations of the normative document of Title IX, forms, complaints and committee for the prevention of drugs and alcohol.
- April 28, 2017- Institutional Meeting of Compliance with Title IX in the Central Office of the UIPR System addressed to Auxiliary Coordinators, Deans and Directors of Human Resources. In this activity, the following presentations were made: 1. report of the institutional coordinator 2. Presentation of legal aspects of problems or situations that affect university students by Professor Patricia Oton. 3. Presentation security and Title IX by the Director of Security, metropolitan campus and Mr. Reinaldo Rosado Director of Security, Ponce campus. 4. Presentation of a guide to intervene appropriately with a victim of alleged violations to Title IX by Jorge Rivera, Professional Counselor of the Inter- American University School of Law.
- June 29, 2017- Peace Coordinator for Women, Puerto Rican Coalition against Domestic Violence and Sexual Assault. They conducted a workshop on human trafficking: basic aspects by Ms. Khrista V. Trani of the Ricky Martin Foundation
- August 30, 2017- an activity directed to the Faculty was carried out in all topics related to Title IX by the psychologist Mercedes Rodriguez. The number of participants was 23 professors.
- February 21, 2018 the human resources office held a conference on sexual harassment by lawyer Magda López. The participants were 27 employees.
- April 18, 2018 the human resources office held a conference on domestic violence. The appeal was the lawyer Magda López. The participants were 31 employees

Appendix E- Activities of Title IX

The Dean of Academic Affairs Doctor Yanira Reyes Gil, continue her approached the professors of the courses of ethical legal practice in order to integrate issues on ATOD risk behavior and its effects on the practice of the legal profession.

Additionally, the preparatory course for the study of law integrates a discussion on the requirements for the bar exam. To comply with one of these requirements, the candidates for the bar exam must provide information on any previous problems with the use of alcohol and drugs. For this reason, the discussion comprises the analysis of the different patterns of behavior that impacts the moral character expected from those in the legal profession.

Recommendations:

- Continue with the practice of the distribution of the institutional policies, including those of ATOD and violence issues to the students, personnel and faculty as previously described. The distribution plan can be complemented by a mass e-mail system to remind all students and all staff (teaching and non-teaching) that all institutional policies are posted on the university's web site http://documentosinter.azurewebsites.net/ and by posting on the web home page of School of Law a link to the ATOD and violence policies.
- Continue to search for ways to integrate in the curricula of the School of Law the issues on ATOD risk behavior and its effects on the practice of the legal profession.
- Continue with the conference for faculty and students on health and legal consequences of the illegal use of legal drugs as adderall.
- Integrate ATOD information within the introductory seminar as required for all new students.
- Include in future biennial reports information on the institutional investment made on security equipment during the corresponding period.
- Continue with an informative material in the web page.
 http://www.derecho.inter.edu/inter/vida-estudiantil_informe-bienal
- Continue with the promotion to the academic- nonacademic, student's about the Title IX. http://www.derecho.inter.edu/inter/node/80 (Electronic link for material about the policy).

3. Search and implement ways to incorporate the Student Council as a collaborator in the mission of ATOD-PC.

On the previous biennial report, the Committee made two recommendations under this heading: first, "search and implement ways to incorporate the various students' associations as collaborators in the mission of the ATOD-PC" and second, "design learning experiences for our law students within the context of the institutions that provide shelter to victims of violence".

After those recommendations we promoted the following actions.

- The student designated by the Student Council is Herson Guerrero who in turn is the liaison between the committee and the Student Council.
- The students have as a requirement experiential courses of which are the clinics of legal assistance specialized in domestic violence.
- We also incorporate the Pro-Bono Program where students have hours in various legal settings.

The Instituto de Estudios sobre Mujeres, Género y Derecho (Inter-Mujeres), (Institute for the Study of Women, Gender and Law) and the Organización de Mujeres Esudiantes de Derecho (Organization of Female Law Students) encouraged people, particularly young people, to take a public stand denouncing gender violence.

- March 6, 2017 commemoration of International Women's Day. The activity was called "si nosotras paramos, el país se detiene".
- August 31, 2017- presentation of the book by Professor Esther Vicente "Más allá de la ley: Sexo, género y violencia en las relaciones de pareja". The activity was carried out at the Law School Theater.
- March 7, 2018-. The activity took place in the State-Government Department of Puerto Rico. Instituto de Prevención y Control de la Violencia- Centro de Ayuda a Víctimas de Violación (CAVV) The activity was a panel: Retos de la Mujer Trabajadora en el siglo XXI.

The topics were the following:

- 1. Hostigamiento Sexual: Una problemática del género femenino en su espacio laboral by the Lcda. Yanira Reyes Gil (Dean of Academic Affairs)
- 2. Autosuficiencia de la Mujer como factor protectivo del género by the Lcda. Amárilis Pagán.
- 3. ¿Es la autosuficiencia una respuesta efectiva al hostigamiento sexual laboral? by the Lcda. Lindsay Murillo.
- 4. Política Pública del Gobierno de Puerto Rico en torno al hostigamiento sexual by the Lcda. Joan Velez
- May 8, 2018- Presentation of the Study-La diferencia salarial entre hombres y mujeres en Puerto Rico. The speakers were Prof. José Caraballo Cueto and Dr. Eileen Segarra.
- Appendix F- Inter Mujeres Activities

The Student Council, Counseling Office and Organizations Activities

 March 4, 2017 - Community work offering education and self-esteem workshops; articles of first necessity and adjustments to the infrastructure of the school Eugenio María de Hostos de San Lorenzo. (National Association of Law Students (Asociación Nacional de Estudiantes de Derecho-ANED)

- March 7, 2017 Free lunch for all the women of the Faculty of Law under the theme of "Mujeres Seguimos Luchando".
- March 8, 2017 Circulation to promote International Women's Day and Participation in the International Women's Day Declaration (Organización de Mujeres Estudiantes de Derecho-OMED)
- 21-23 March 2017 Breakfast for students of the Faculty (Council, Movimiento Justicia Pro- Social-MPJS, Asociación Legal de Estudiantes Pro Diversidad de Identidad de Género y Sexualidad- ALEP, OMED)
- March 23, 2017 Free the Nipple –conversatorio sobre la crítica al ordenamiento jurídicao y social en censurar únicamente pezones femeninos versus la liberalidad de mostrar pechos masculinos. (MPJS, ALEP, OMED)
- March 29, 2017 Segunda Jornada Crítica: Rape Culture (MPJS, ALEP, OMED)
- March 30, 2017 Literatura Infantil como herramienta de Derechos Humanos (MPJS, ALEP, OMED)
- April 4, 2017 Rape Culture (MPJS, ALEP, OMED)
- April 20, 2017 Conference Abortemos Patriacado y Reproduzcamos Dignidad
- April 20, 2017 Talk about Impericia Médica (ANED)
- 5-11-18-19 August 2017 IGEA Workshop for Women Entrepreneurs (OMED)
- August 17, 2017 Breakfast for the student community (Council)

Support Initiatives for students impacted by Hurricane Maria

Support initiatives for students impacted by hurricane Maria-call for students to meet on October 2 and classes began on October 4, 2017. At the meeting a form was distributed to meet the needs of our students. That day was completed by 206 students. An email was created (studentsupport@juris.inter.edu) in which the students were attended individually. The form was tabulated and referrals were made to the counselor and the financial assistance office. The counselor made referrals to external institutions and services when necessary. A food grant program was created. After hurricanes received donations in cash. From this money received scholarships of \$ 300.00 dollars for ten students were granted.

We received donations from different institutions (LSAC, AALS and Southern University). A group of professors, graduates and the company Microjuris organized three barbecues for our students.

The Office of External Resources took the Giving Tuesday fundraiser for the second consecutive year. On this occasion, the donations received were intended for two students and two collaborators of the Faculty of Law, seriously affected by the ravages of Hurricane Maria. The campaign concluded with a closing activity on Tuesday, December 12, 2017. It included a motivational talk by Dr. Jorge Rivera and a Zumba instruction for the benefit of the university community in general.

The Student Council, Counseling Office and Organizations Activities

- October 25, 2017- La trampa del estrés por: Dra. Jessika Talavera PhD. (ANED)
- February 20, 2018-Discussion on Sexual Harassment (OMED)

Activities of the Dr. Daniel B. Fisher -February 22-23 2018

February 22, 2018- Seminar Workshop One day emotional CPR -E CPR. The presenters were Dr. Daniel B. Fisher, MD PhD, Maria Ostheimer and facilitators Katy Castro and Edna Tirado. The participants of this workshop were Mrs. Yaritza Mulero of the First Aid Office, the Counselor Jorge Rivera and our chaplain Dr. Luis Borrí, all collaborators of the Faculty of Law. This workshop was sponsored by the Substance Abuse and Mental Health Services Administration- SAMHSA. It was offered at the facilities of Cambridge College, Puerto Rico.

February 23, 2018-Charla Solidarity in Suffering- Overcoming a Catastrophe by Dr. Daniel B. Fisher. He also presented the emotional CPR and also shared his experiences in interventions in hurricanes Rita and Katrina in Louisiana. This talk was open to the public and the entire student community of our Law School. (Counseling Office)

Appendix G Dr. Daniel B. Fisher Sponsored by SAMHSA (Substance Abuse and Mental Health Services Administration) activities

The Student Council and Organizations Activities

- March 8, 2018 Commemoration International Women's Day (OMED)
- March 22, 2018 segunda discusión de Impericia Médica (ANED)
- April 3, 2018- Discussion on Sexual Harassment in different scenarios or work environments. Resource- Lcda. Aleida Varona (OMED)
- April 13, 2018 Activity for the benefit of the Fundacion Crearconsalud.org " Derecho a Reir" (Council and Asociación de Derecho Arte y Entretenimiento-ADAE)

Assessment. Students have participated in different activities that are consistent with the mission of the ATOD-PC. One of these activities integrated the participation of law professors and our students.

Recommendations:

- Continue the membership of a student in the ADO-PC, as for the example, the President or Vice-president of the Student Counsel.
- Explore effective ways to encourage our law students to enroll in the different programs through which the Law Clinic provides assistance to victims of violence.
- Encourage the student council to collaborate and participate in all the activities from the Dean of Students office, professional counseling, first aid office, campus security office, and Title IX representative.

4. Search and implement ways to incorporate the First Aid as a collaborator in the mission of ATOD-PC This recommendation to integrate this office is based in the previous Biennial 2013.

The first aid office is in charge of taking care about the whole university community and to offer immediate care in case of an emergency.

The person in charge of the office and the first aid equipment is Mrs. Yaritza Mulero Morán. Among her duties are the following services:

- 1. To offer first aid in emergency cases
- 2. Evaluate and refer to other health professionals if necessary
- 3. To advice and distribute educational material related to health
- 4. Participation in the coordination of workshops and health conferences
- 5. The organization of health fairs.
- 6. To raise awareness to the University community about the politics about prevention of drugs, alcohol and tobacco usage.

Activities of the First Aid Office

- February 15, 2017 Eye Evaluation Clinic (Resource mobile vision program of the Interamerican University)
- March 2, 2017 CPR and DEA Training (Resource-Emergency Critical Care trainings)
- March 9, 2017 Blood Donation (Resource- Mutual Services)
- June 23, 2017 Thyroid Clinic (Resource- Abbvie Corp)
- January 30, 2018 Influenza Symptoms Newsletter (Inter-Informa)
- March 13, 2018 Vaccination against influenza (Medical Center and Student Association)
- March 15, 2018 Blood Donation (Resource Mutual Services)

Assessment. The First Aid office have organized and participated in different activities that are consistent with the mission of the ATOD-PC. All the activities include the professor's, Administrative staff and the general community.

Appendix H

• Documentation related to the First Aid office activities.

Recommendations:

- Continue to integrate the office with the ATOD-PP and student Council, with the Professional Counseling office in activities related to the committee mission. Counsel
- 5. Search and implement ways to incorporate the Campus Security Office as a collaborator in the mission of ATOD-PC This recommendation to integrate this office is based in the previous Biennial 2016.

The campus security office is in charge of the security about the whole university community and the visitors. This office is responsible for implementing the policies,

regulations and procedures for the purpose of preventing the incidence of criminal acts and maintaining a healthy, safe and reliable study and work environment.

The person in charge of the Campus Security Office is Mr. Víctor Rodríguez Cruz Among her duties is the following services and activities:

We offer our students, employees and visitors in the month of August 2017, the annual disclosure of the security information bulletin on the prevention aspects which was delivered by security officers at the institution's entrances and published in our Internet portal.

The following topics are included in the newsletter:

- What to do if you are the victim of a criminal act
- Firearms Policies
- What to do if a shootout occurs
- In case of fire to do
- Institutional Policy on Drugs, Alcohol and sexual harassment.
- Regulation to limit smoking at the Inter-American University of Puerto Rico
- Regulation for the access, transit and parking of vehicles of the Inter-American University of Puerto Rico.
- ID card
- Statistical annual report of criminal incidence in the enclosure (Clery Act)
- May 2, 2017, a conference was held for employees and the general public about security aspects. The appeal was Lieutenant Rafael Rodriguez of the Police who emphasized the safety and protection in our residences, work areas and measures to be taken in case of an active shooter attack. This is due to the situations that have arisen in the last few years in the universities of the United States.

Assessment. The Campus Security office have organized and participated in different activities that are consistent with the mission of the ATOD-PC. All the activities include the professor's, Administrative staff and the general community.

Appendix I

Documentation related to the Campus Security Office activities

Recommendations:

- Continue to integrate the Campus Security office with the ATOD-PP with the Professional Counseling office in activities related to the committee mission.
- 6. Search and implement ways to incorporate the Human Resources Office as a collaborator in the mission of ATOD-PC This recommendation to integrate this office is based in the previous Biennial 2016.

The Office of Human Resources (OHR) organized various activities on the issues related to the different institutional policies, including ATOD policies.

Activities of Human Resources

- April 19, 2017 Talk about a healthy heart (Corazón Saludable)- Ivania V. Candelaria Resource (25 participants)
- February 21, 2018 Conference Sexual Harassment in Employment -Resource Lcda. Magda López (27 participants)
- April 18, 2018-Conference of Domestic Violence Resource Lcda. Magda López (31 participants)

Assessment. The Office of Human Resources have organized and participated in different activities that are consistent with the mission of the ATOD-PC. All the activities include the professor's and the Administrative staff

Appendix J

• Documentation related to the Human Resources Office.

Recommendations:

 Continue to integrate the campus security office with the ATOD-PP and student Council, with the Professional Counseling office in activities related to the committee mission. Counsel

ATOD-PP Strengths and Weaknesses

The ATOD-PP at the School of Law Campus complies with the federal law and meets the institution's ethical obligations to keep students and employees informed about the consequences of substance abuse. Initial steps have been taken to incorporate prevention consciousness into our curricular structure, as for example, the integration of prevention information in our in-house seminar as required for all new students, and the initial approach of the Dean of Academics to some of our teachers.

The integration of the first aid office, Student Council, Campus Security Office and Human Resources Office in collaboration with the Office of Professional Counseling for the development of prevention activities in the issues related to the Biennial. In addition, Title IX regulation is included as a continuous training for the whole university community in the subject related to sexual harassment, stalking and domestic violence on campus.

Although students have participated in different activities that are consistent with the ATOD-PC mission, we have a permanent student representation in committee referred by the Student Council. We will continue the collaboration with the representative of the Student Council into the Committee as a last recommendation in our last biennial in our effort because student organizations are effectively integrated into raising awareness of compliance policy issues.

As mentioned in the previous biennial report, the Law School does not have in-house counseling or psychological resources to deal with substance abuse behavior. However it can make available the basic information in the various centers within the San Juan Metropolitan area that do provide such services. We must continue to seek efforts as a goal assigned to the next Inter-University Biennial, with non-profit organizations and other entities to strengthen support services to the student community. Managing the effort to create collaborative agreements for the provision of services: therapeutics, psychoeducational, help professionals specializing in issues, among other initiatives for improving health and safety on campus.

The Coordinator of the ATOP-PC prepared and presented this report to the members of the committee for their approval on July 3/2018.

ATOD-PC members:

Doctor Yanira Reyes Gil, Dean of Academic Affairs

Doctor Iris Camacho Meléndez, Dean of Students

Mrs. Milagros Amalbert, Director of Human Resources

Doctor Jorge Rivera Peña, Professional Counselor

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The Coordinator of the ATOP-PC prepared and presented this report to the members of the committee for their approval on July 30, 2018.

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(ATOD) Prevention Program

Inter-American University of Puerto Rico

School of Law

January, 2017 – June, 2018

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Bi Attendance committee sheet for February 27, 2018

Appendix C CRUSADA documents

cı Agendas and other activities

Appendix D

DI Class entrance 2017-35

D2 Class entrance 2018-15 (JD Spanish & English)

D3 Class entrance 2018-35

D4 Dean's Letter for the new admissions students.

Appendix E

El Activities of Title IX

Appendix F

F1 Inter-Mujeres Activities

Appendix G

GIDr. Daniel Fisher MD, PhD Activities.

Appendix H

ні First Aid Office

Appendix I

11 Campus Security Office

Appendix J-

JI Human Resources Activities